

RESPONSIBLE INVESTING EXCLUSION LIST | As of December 31, 2020

Company	Comment
MGM Resorts	Casino & Gaming
Wynn Resorts	Casino & Gaming
Penn National Gaming	Casino & Gaming
Sands China	Casino & Gaming
Boyd Gaming	Casino & Gaming
Caesars Entertainment	Casino & Gaming
Las Vegas Sands	Casino & Gaming
Philip Morris International	Tobacco
British American Tobacco	Tobacco
Altria Group	Tobacco
Japan Tobacco	Tobacco
ITC Limited	Tobacco
Arch Coal	Involvement in coal mining
Peabody Energy	Involvement in coal mining
Canadian Natural Resources	Oil Sands
Athabasca Oil Corp	Oil Sands